

**MEMORANDUM**

TO: HRF Staff

FROM: H. Bryan Dodson  
President

DATE: 16 April 2003

RE: Worker's Compensation Light Duty

Workers injured at work will be placed on light duty when indicated by treating physician. The light duty will be assigned preferably in the regular work unit until the follow up visit with the Physician and the person is released back to full duty. Light duty in a different work unit may be arranged should circumstance dictate but this will not exceed two weeks from the original date of injury.

If after the two weeks (and the follow-up visit with Occupational Health), the treating physician indicates that light duty is still required, it will be assigned in the normal work area the employee is assigned to until the final follow-up with the physician. If a person is able to return to regular work with restrictions, the accommodations should be made so they may return to their regular work.

Questions concerning this policy should be addressed to Sherri Fairbanks.